

Lay Leadership

from Vestry February 2025 to Vestry February 2026



People's Wardens — Elected

Warden Nancy Hood

Deputy Warden Lee Shouldice

Past Warden Leonard Wong

Rector's Wardens — Appointed

Warden Astrit Fernandez

Deputy Warden Rose Nabwire

Past Warden Neil Zacharjewicz

Treasurer — Appointed

Margaret Martin

Lay Delegates to Synod — Elected

Delegate Ehsan Hemmatzadeh

Delegate Matthew Hicks

Delegate Westmore Smith

Delegate Jayne Walter

Alternate Paul Nielsen

People's Wardens



Nancy Hood
Warden

Nancy first came to St. Clement's about 30 years ago when she was looking for a vibrant Sunday School for her two young daughters. For many years, her primary involvement was to attend the worship services. Since about 2015 she has become a more active volunteer, primarily with the Outreach Committee and now feels like a very involved member of this warm, welcoming and active community in which "learning to follow Jesus" is our shared value.

Nancy first worked in public relations at the Ontario College of Art, then gradually moved into the area of human resources. She practised as a human resources professional for many years. She moved from OCAD to the ROM, then to Humber College and finally retired from her career after 14 years at George Brown College. She loved her work and hopes that she can bring some of her work-related skills to St. Clements. She feels both deeply honoured and humbled to be asked to put her name forward to further serve our St. Clement's community.



Lee Shouldice
Deputy Warden

Lee Shouldice is a retired labour and employment lawyer. Lee graduated from the University of Toronto Law School in 1985, and was called to the Ontario Bar in 1987. He practiced at a number of law firms, most notably at Blake, Cassels & Graydon, where he was a partner in its Labour and Employment Law Group from 2000 to 2007. In 2007, Lee was appointed to the Ontario Labour Relations Board as a Vice Chair, where he primarily adjudicated construction labour relations matters until his retirement in 2022.

Lee and his wife, Carol Ritter, joined St. Clement's in late 2023, after attending another Toronto-area Anglican church for many years. During that time, Lee served in a number of senior leadership roles. He was a member of the Management Board for over 12 years, was a Warden on two separate occasions, chaired the human resources committee for many years, and was the Chair of a Project Team that led the Church through a major construction project.

In the community, Lee has been a volunteer at SPRINT Senior Care in North Toronto for over 20 years, including 7 years on its Board of Directors, and one year as the Chair of the Board. He currently is a member of its human resources committee.

Lee and Carol have lived in Toronto since the early 1980's. They are the parents of one grown daughter, Alison, and enjoy spending time with Finnegan, their cockapoo. Lee enjoys travelling with Carol, and is a committed marathon runner.

Lee is looking forward to working with the clergy team, wardens, staff, and congregation of St. Clements, and contributing to the ongoing success of the church.



Leonard Wong
Past Warden

Leonard and his family moved into the neighbourhood in 2015 and joined St. Clement's shortly after. Leonard grew up attending Anglican schools in Hong Kong and joined different Anglican churches after moving to Canada in 1993. While trying to find a new church for the family after moving into the area, Leonard was moved by the music and people in St. Clement's, and the vision statement, "We are choosing authenticity and embracing the unexpected over achieving the illusion of perfection." Over these few years, Leonard and his family have been blessed to have St. Clement's become a key part of building the family in a new neighbourhood, with strong ministries supporting the parishioners, especially the Youth and Small Group Ministries. Leonard has served in other Anglican churches before and is looking forward to contributing to the growth of St. Clement's parish.

Rector's Wardens



**Astrit Fernandez
Warden**

Astrit and her sons have been part of St. Clement's since moving to the neighborhood in 2022. Prior to their move to Canada in 2019, they were members of St. George's Anglican Church in Madrid, Spain.

St. Clement's has been a blessing to Astrit and her family, playing a key role in their spiritual journey as they learn to follow Jesus Christ. From the very first day they visited the church, they felt welcomed by the personal approach of the community, which made them feel like family.

Astrit and her sons are active members of the Children, Youth, and small group Ministries, further deepening their connection to the church and their faith. Through their involvement in St. Clement's, Astrit and her family continue to move closer to Jesus and grow in their spiritual journey.

Astrit is a communications professional with over 25 years of experience in Public Relations and Corporate Communications. She is currently VP of International Banking Communications at Scotiabank. Astrit started her career in Communications at the PR firm Edelman Mexico in 1998. She later moved to Madrid, Spain, and worked as a Senior PR Manager for BlackBerry. In 2014, she joined Ferrovial as the head of Digital Communications, based in Madrid. Astrit holds a bachelor's degree in International Business and a Master's Degree in Finance. She has extensive expertise in both online and offline communications and is passionate about learning and working with new innovation trends.



**Rose Nabwire
Deputy Warden**

Rose previously attended St. Margaret's Anglican Church, where she and her family served in the Church Choir ministry and Children's ministry. Now at St. Clement's Church, she serves on the sides team at the 11:00 a.m. service. Originally from Uganda, Rose and her spouse Godfrey have 4 children and more recently 2 adult children and a lively, energetic cat, Baxter. Their family has called Toronto home for many years.

Rose works at Parkdale Community Legal Services, a community based legal clinic and a teaching clinic, where she has served for 30+ years. It has been a rewarding experience working together with colleagues and over 40 law students each year, all of whom are committed to social justice issues. In her role, Rose coordinates office administration, IT and litigation administration at the clinic.

Rose enjoys balancing work life with hobbies such as dancing, taking nature walks and volunteering in migrant communities - e.g., the Ugandan community.

Rose has a strong Anglican background. Her connection to St. Clement's Anglican Church is rooted in the warmth of the community and the depth of worship she experiences each week. She is humbled to serve in the role of Rector's Warden.



Neil Zacharjewicz
Past Warden

Neil first became connected to St. Clement's in 2009 through his wife Christie's family. Having moved away and subsequently returned to the neighbourhood, he and his family rekindled their relationship with St. Clement's prior to the start of the pandemic in 2020. They have been regular attendees ever since, drawn by the welcoming atmosphere and friendly congregation.

Neil's strong belief in public service has been a guiding factor in his career choices. He currently works in the Ontario Public Service as a communicator for the Ministry of Health where he has taken on a number of roles including manager, team lead, speechwriter, and project manager. Prior to this, he served as the Director of Communications to the Minister of Children and Youth Services, as a Special Assistant to the Speaker of the Legislative Assembly of Ontario, as a Strategic Communications Advisor to the Ontario Provincial Police Association, and as a communications assistant to the Ontario Liberal caucus. Born and raised in Lively, Ontario, Neil is a proud northerner and spent nearly a decade as a reporter and editor in communities across Northern Ontario prior to arriving in Toronto. Neil is thankful for the opportunity to share his skills and enthusiasm with his church community.

Treasurer



Margaret Martin
Treasurer

Margie and her family have been members of St. Clement's since 1990. Her children were baptized at St. Clement's and went through the Sunday school and confirmation programs. She is a retired CPA, having worked for Deloitte for over thirty years – mainly in income tax. She was previously involved with the treasurer role about 28 years ago. In the meantime, she has taught Sunday school and more recently has been active on the Outreach Committee. Margie appreciates the community atmosphere at St. Clement's and getting to know so many different and dedicated people over the years.

Lay Delegates to Synod



Ehsan Hemmatzadeh
Delegate

Ehsan has been a part of St. Clement's since 2019 when he came to Canada from Iran. Since then, he started attending the Sunday Services and Christian education courses with his wife (Sorour). Ehsan and Sorour were baptized in November 2019. Ehsan finds that St. Clement's Church is a community that helps him in the continuation of his journey in following Jesus. He has been involved in different roles in sidesteam ministry and he enjoys it.

In his professional life he worked as an automation and control engineer back home in Iran for almost 9 years, and currently he is doing electronics engineering in Markham. He works on robotics, avionics, and medical projects. He also has a side job at home repairing industrial electrical/electronics devices. Ehsan likes soccer and volleyball. In his spare time, he enjoys watching soccer matches, exercise and spending time with family and friends.



Matthew Hicks
Delegate

Matthew started attending St. Clements in 2018, and following his baptism and confirmation in 2020, he became an avid volunteer in the A.V. team, the children's ministry, and the sides teams as well as being a frequent reader. Matthew has recently become lifeguard certified and plans on spending his summers at Ontario Pioneer Camp, a Christian camp helping children and youth further their relationship with God. He is in grade 11, with his favorite subjects being math and business. He takes his physical fitness very seriously and enjoys playing music on various instruments.



Westmore Smith
Delegate

Westmore joined St. Clement's around April 2019. He knew about this church as Rev. Andrew was the Rector at his previous parish of St. David's prior to arriving at St. Clement's. Since joining, he has felt nothing but warmth and acceptance when entering the church and seeing nothing but smiling faces. The connection he experiences with other young families at this church has made him feel like a part of this community.

At his former church, he was sitting on the Advisory Committee and the Saturday Tutoring program and was also involved with the Youth Group. He really enjoyed the experience of being part of a team in doing Christ's work in the management of the

church operations. The opportunity to do parish work through the role as a Lay Delegate to Synod reconnects him with the Anglican church community. He is also a part of the audio/visual team at St. Clements, operating the camera shots that connect our online worshippers with the in-person St. Clements church community.

Westmore is a proud father to 2 active young boys, Philippe and Raphaël, ages 8 and 6. He is now in his 18th year as an elementary school teacher with the Toronto District School Board. He recently obtained his M.Ed in Education and Digital Technology. His hobbies include taking road trips with his children, listening to their engaging stories, volunteering at his boys' school, riding his e-bike everywhere and practising karate.



Jayne Walter
Delegate

Jayne has been attending St. Clement's Church for a little over a year, and has greatly enjoyed the community and music at both the 9:30 and 11:00 services. As she moved frequently with her family during her youth, she had the pleasure of experiencing a wide variety of worship styles and strong teaching at many different denominations of churches, from The Salvation Army in Kitchener to Tokyo Baptist Church. When her family settled in Toronto, she graduated high school at Bishop Strachan School, and found great

solace from the guidance of Rev. Cathy Gibbs during that time. She further explored her faith at many other churches in the GTA before settling at St. Clements. With her international background and deep faith, she is looking forward to involvement in St. Clement's community as a Lay Delegate to Synod.



Paul Nielsen
Alternate Delegate

Paul first set foot in St. Clement's Church 21 years ago and soon felt compelled to get confirmed. Paul is a part time student at the University of Toronto, majoring in African Studies and minoring in English and Human Geography. He works part time at his brother-in-law's bicycle shop. Paul loves to play guitar and enjoys spending time with his two nephews.

Paul feels truly blessed to be a part of St. Clement's and is grateful to be a part of its community. Paul experiences a great sense of peace whenever entering St. Clement's. He calls it a wonderful, redeeming and tranquil place where love and compassion are well apparent.