



Giving for Growth

*anchored in hope,
building community*



**St⁺ Clement's Church
Toronto**

**Our
invitation
to you.**



From St. Clement's very beginnings, God has guided the growth of our community of faith. Over the past several years, we've known God's presence in keen and unexpected ways. The onset of the pandemic in 2020 meant rethinking how to roll out our strategic plan as we lived into our mission: ***Learning to Follow Jesus Christ***. Today, taking what we've learned through those challenging years, responding to the needs of the community, and seeking to be a place where lives are transformed by God's love, we are excited to invite you to participate in ***Giving for Growth***.

Giving for Growth is anchored in hope - a hope not dependent on trends or circumstance, but rooted in the power and faithfulness of Jesus Christ. Drawing on such hope, made alive in

us through the Holy Spirit, ***Giving for Growth*** focuses on **building community** by furthering growth in each of our pillars of ministry. With your generous support, we will enhance our ministries, explore sustainability, connect deeply in the digital sphere, care for our physical plant, and strengthen our reach and relationships in the neighbourhood.

We know that God is up to something incredible at St. Clement's.

Let us all respond with deep generosity, sharing our gifts of time, talent and financial support as we join in God's good plans for us.

With deep thanks,

Andrew Federle
Pamela Rayment
Liska Stefko

Your Clergy Team

Growing Together

Our church serves as a sanctuary for spiritual nourishment, community encounter, and compassionate service.

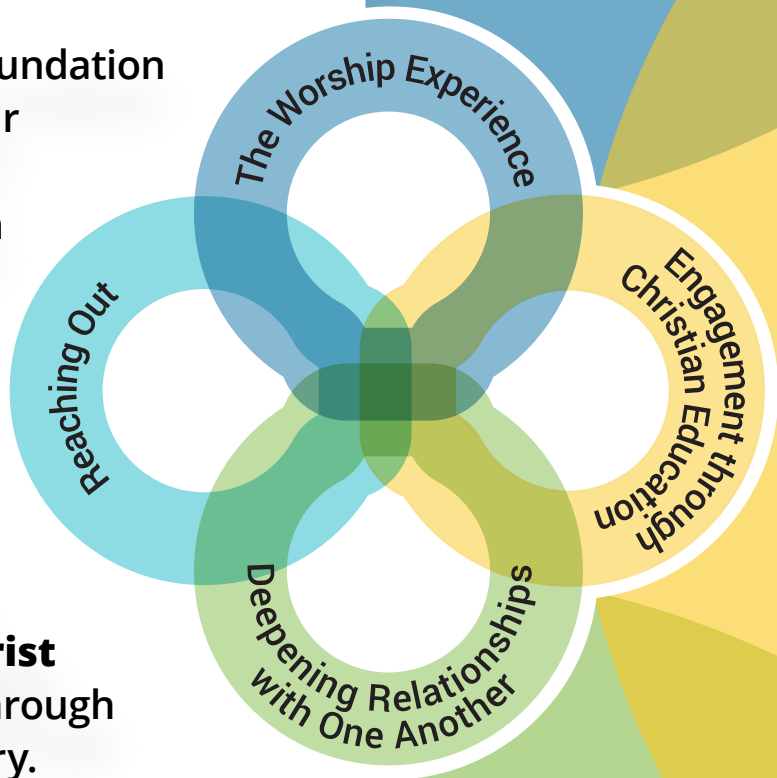
Giving for Growth invites us to participate in the bold call to serve the world God loves.

"But just as you excel in everything – in faith, in speech, in knowledge, in complete earnestness and in your love for us – see that you also excel in this grace of giving."

2 Corinthians 8:7

God is up to something incredible at St. Clement's

Our plan lays the foundation for the growth of our community and the future of our church building. Each initiative highlights the estimated investment to reach our goals. Our growth is rooted in **Learning to Follow Jesus Christ** and branches out through our pillars of ministry.





The Worship Experience \$1,435,000

Building worship for everyone: inclusive, inspiring, and transformative.

Expand Digital Ministry

\$150,000

In 2024, funded through a one-year grant from the Diocese of Toronto, we initiated our part-time digital pastor role, focusing on research and development. Early findings indicate that a majority of online worshipers are seniors. Based on our ongoing learning this first year, we will continue to support digital ministry, bridging our growing online and in-person communities, across generations.

Amplify the Worship Experience

\$230,000

We will add to our A/V equipment, paying particular attention to the audio quality for both the in-person and online experience. All will benefit from repairing the organ and improving the microphones. We will also invest in expanding our 9:30 am music program.

Create a safe, welcoming space for all

\$455,000

To improve accessibility, we will install barrier-free washrooms, repair the lift, and improve safety code compliance. This will create a space for all to worship and enjoy their time at St. Clement's.

Care for Creation

\$600,000

In pursuit of a net-zero church, we will commission an engineering study and, based on its recommendations, invest in electrical changes, heat pumps and/or energy-efficient windows. We will explore grant funding opportunities to augment this effort.





Engagement Through Christian Education

\$300,000

Growing and learning in faith.

Expand Ministry for Children and Youth

\$75,000

We will build out our ministry with a focus on Tweens (ages 11-13), provide inclusive support for special needs, and embrace multi-faith families. We will invest in staff and volunteer training, partnerships and programming.

Reach Young Adults

\$225,000

We aim to foster faith among those in their 20's and 30's with a dedicated part-time pastoral position. Through focused programming, mentorship, and pastoral care, we will create a welcoming and supportive environment where young adults can explore and deepen their faith.

Deepening Relationships with One Another

\$845,000

Building a multi-generational, Christ-centred community for life.

Partner with the Diocese to "Cast the Net"

\$585,000

St. Clement's is part of the Anglican Diocese of Toronto and as such we are participating in the *Cast the Net* initiative. This diocesan initiative has four main program areas: Strengthening Local Parishes; Reimagining Ministry; Renewing Spirituality and Inspiring Faith in Action.

Grow Supports for Ministry

\$240,000

A part-time Ministry and Community Coordinator will meet intergenerational needs across the Education and Deepening Relationship pillars.

Enhance Gathering Spaces

\$20,000

Enhancing the Briar Hill room and kitchen to improve the space for meetings, fellowship and connection for both church and community related initiatives.



Reaching Out

\$375,000

Showing God's love in the neighbourhood by being intentional, invitational, and active.

Support our Wednesday Lunch Program

\$25,000

We will invest in enhancing our ability to assist our community members seeking support.

Upgrade Canon Nicholson Kitchen

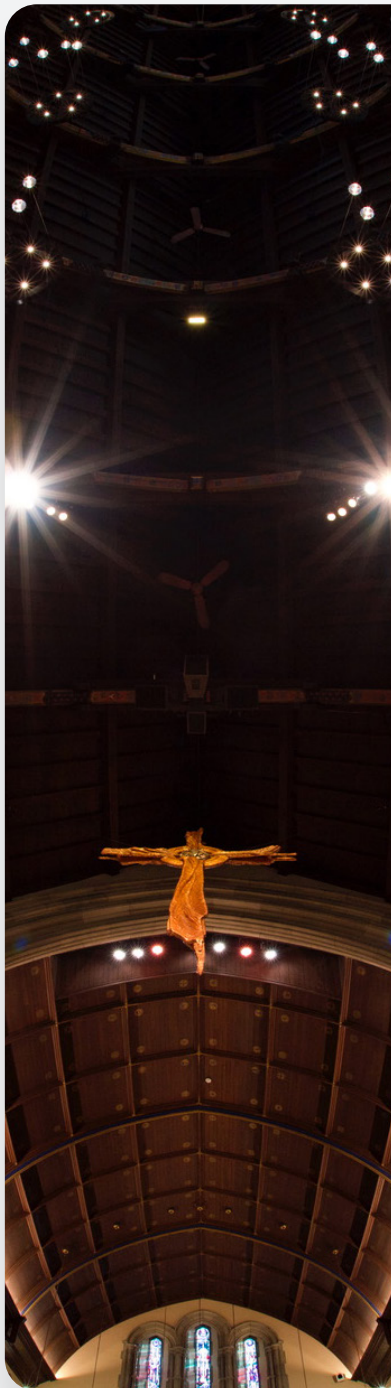
\$200,000

We will renovate and update the CNH kitchen to address safety concerns, increase efficiency and enable broader use for both church and community focused programs.

Audio Visual Production Coordinator

\$150,000

With close to fifty percent of engagement with St. Clement's happening online, digital media is a key mode of reaching out. We will hire a part-time Audio Visual Production Coordinator to spearhead improvement of the overall online experience.



Sustainable Operations

\$2,185,000

Making transformation in our pillars of ministry possible through key investments in stewardship, partnerships and leadership.

Establish a Capital Fund and Repay Internal Debt

\$1,525,000

We have allocated \$525,000 for the repayment of internal debt. We will create a contingency fund of 10% of capital items for expense variances. A fund for building emergencies and ongoing capital requirements will also be established.

Partner with Early Learning School

\$510,000

To sustain and renew the relationship with our largest tenant, we will repair and upgrade their space: fix leaks, flooring and plumbing, install a dedicated washing-up kitchen, and improve safety for the children in their care.

House our Clergy Justly

\$150,000

The houses on St. Clements Ave need maintenance and repairs. Clergy housing allowances will be increased to keep up with inflation and housing costs in Toronto.

Campaign Plan

WORSHIP EXPERIENCE	\$1,435,000
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Expand Digital Ministry	\$150,000
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Amplify the Worship Experience	\$230,000
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Create a Safe and Welcoming Space for All	\$455,000
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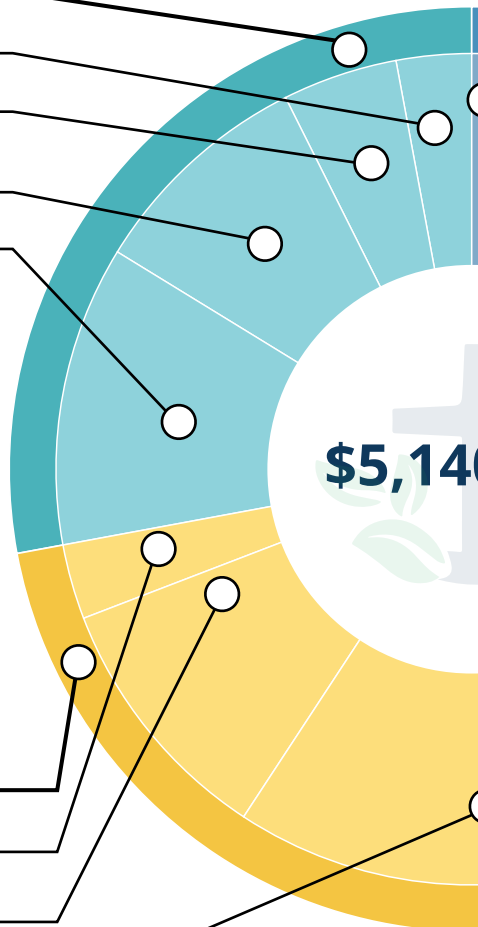
Care for Creation	\$600,000
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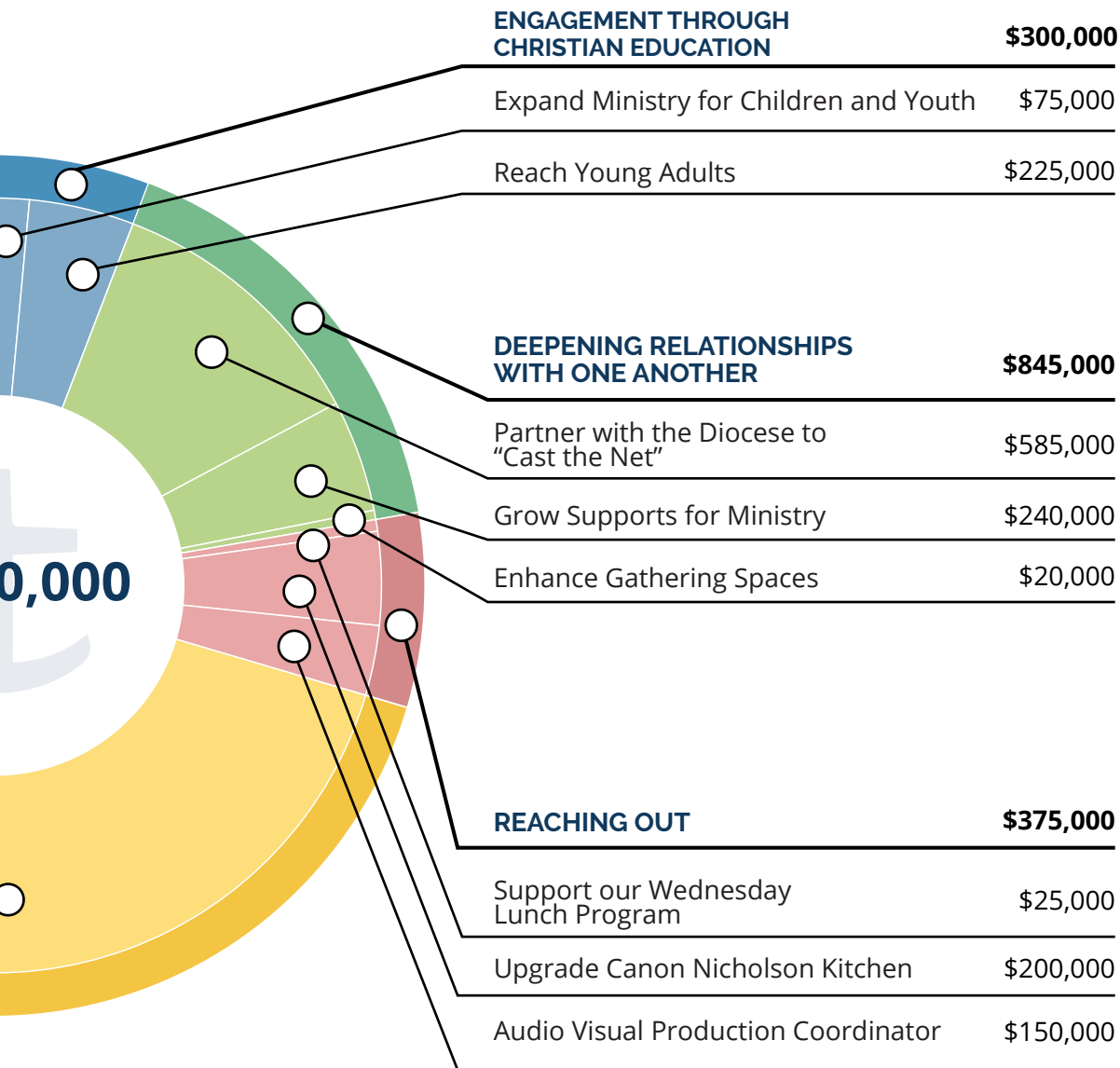
SUSTAINABLE OPERATIONS	\$2,185,000
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House our Clergy Justly	\$150,000
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Partner with Early Learning School	\$510,000
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Establish a Capital Fund and Repay Internal Debt	\$1,525,000
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Answer the Call: Anchored in Hope, Building Community

Anchored in hope and committed to building a vibrant community, we invite you to answer the call. Your participation makes possible our vision for sustained growth and resilient ministry. Your active engagement of time, talent and financial support are an investment in what God is up to at St. Clement's.

Wondering What to Give?

This chart may help guide your pledge decision. St. Clement's greatly appreciates all gifts!

Household Income	Pledge Amount	Annual Contribution	Monthly Equivalent	Weekly Equivalent	Tax * Credit	Net Annual Cost of Pledge	% of Annual Income
Less than \$25,000	\$500	\$100	\$8.33	\$1.92	\$29.00	\$71.00	0.50%
\$25,000 to \$35,000	\$1,500	\$300	\$25.00	\$5.77	\$120.00	\$180.00	1.00%
\$35,000 to \$50,000	\$2,500	\$500	\$41.67	\$9.62	\$200.00	\$300.00	1.18%
\$50,000 to \$75,000	\$5,000	\$1,000	\$83.33	\$19.23	\$401.00	\$599.00	1.60%
\$75,000 to \$90,000	\$7,500	\$1,500	\$125.00	\$28.85	\$636.00	\$864.00	1.82%
\$90,000 to 110,000	\$10,000	\$2,000	\$166.67	\$38.46	\$928.20	\$1,071.80	2.00%
\$110,000 to \$150,000	\$15,000	\$3,000	\$250.00	\$57.69	\$1,392.30	\$1,607.70	2.31%
\$150,000 to \$200,000	\$25,000	\$5,000	\$416.67	\$96.15	\$2,320.50	\$2,679.50	2.86%
\$200,000 to \$300,000	\$50,000	\$10,000	\$833.33	\$192.31	\$5,041.00	\$4,959.00	4.00%
\$300,000 plus	\$100,000	\$20,000	\$1,666.67	\$384.62	\$10,082.00	\$9,918.00	4.00%

The indicated tax credits are estimates only and may vary based on household circumstances.

Once we have exceeded our goal

As your generosity propels us past our goal of \$5 million we will invest in more opportunities of growth!

Further Enhance Gathering Spaces

\$225,000

We will renovate Canon Nicholson Hall to improve the space for meetings, fellowship, education and connection for both church and community partner use. We will also investigate Social Enterprise opportunities for this space.

Expand Outreach Services

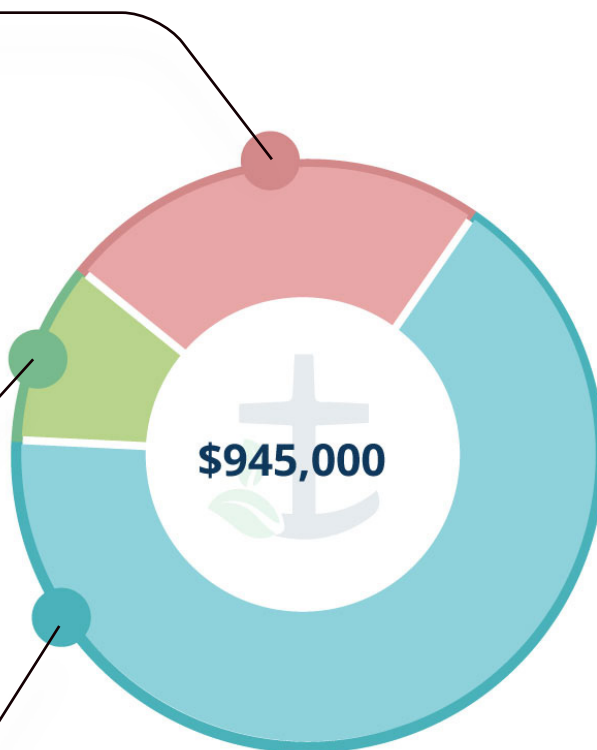
\$95,000

We will invest in a part-time Outreach Worker who will help guide our Wednesday Lunch community members to essential resources.

Restore Stained Glass Windows

\$625,000

Preserving our stained-glass windows captures the story of our faith through the generations who've come before us.





Consider Your Gift to the Campaign

Why should I consider a five-year pledge?

Spreading your contribution over five years can help us to achieve our goals without making this year's contribution a challenging financial burden. It will also help the church plan, by giving us an idea of what you may be able to contribute in the years to come.

Is my campaign pledge different from my regular offering?

Yes. Your campaign contribution would be over and above your regular offering, as the funds are for two different things. We don't want you to have to reduce your ongoing support to give to the Campaign. Tax receipts will be provided for all your contributions to St. Clement's.

If my financial situation changes, can I alter my pledge?

Yes. Pledges aren't legally binding and are an expression of your intention. You can change your gift at any time by calling the parish office at (416) 483-6664.

Are there other ways I can give?

Yes. We accept gifts of publicly traded securities (stocks or other marketable securities), annuities, gifts of personal property, life insurance, and other planned gifts. For more information, see our Planned Giving Brochure or email us at givingforgrowth@stclementsto.ca.

Together, we shape the future of St. Clement's with faith, generosity, and a shared commitment to our community.

Contact us!

(416) 483-6664

givingforgrowth@stclementsto.ca

www.stclementsto.ca/giving-for-growth



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